

Marking Summary - Wetland Expert					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Preferred marking on Total post-qualification Experience in environment conservation and / or sustainable agriculture domain : Max 25 Marks <i>5 marks for each additional completed year (over 10 years minimum exp)</i>	Relevant documents clearly establishing Work experience start and end dates.	25		
2	Experience in planning / implementation of projects / programs / initiatives for conservation / development / management of wetlands - Max 35 marks <i>5 marks for each completed year of such experience</i>	Relevant documents establishing Work experience in the domain clearly establishing start and end dates.	35		
3	Experience in wetland ecology and knowledge of hydric soils - Max 10 Marks	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Experience of working on wetland management related projects / initiatives with relevant state / central government organisations / bilateral / multilateral organizations (e.g. United Nations Environment Program (UNEP), World Nature Organization (WNO, UNDP, IPE Global, WWF India) - Max 20 marks <i>5 marks for each completed year of such experience</i>	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	20		
5	Certificates / Courses in relevant areas - Max 5 marks	Relevant Certificates / Courses documents	5		
6	Honors / Awards in relevant area - Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		
Key Accountabilities					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
1	Provide expert technical advice to the Department of Environment and Forest and other Agriculture and allied Departments, in identification, management and conservation of wetlands in the State and support the National Wetland Conservation Programme in achieving its desired results and objectives.	Supporting documents to establish candidate's experience in - master plan / programs / initiatives / policy in related domain.	15		
	Prepare and review project proposals, applications, and reports with respect to conserving the wetlands for habitat restoration for the multiple species	Brief Description supporting applicant's suitability for the position	10 only if supported with document(s)		
2	Undertake scientific research to assess and record the water levels in major wetland areas of the state and generate the results to be further used to assess the suitability of the land for agriculture and allied activities.	Published research work / articles in journals / websites in relevant domain	25		
3	Liasion / Establish and Build partnerships with important national / international level bodies in the relevant domain	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting with such agencies etc.	25		
4	Lead the fieldwork activities for wetlands and facilitate capacity building sessions for field functionaries in extensive activities such as collection of vegetation, understanding and collection of wetland soil, collection and interpretation of environmental, usage of aerial data and photographs and data to help in identification of plant species that can be bred on wetlands.	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		
Grand Total of Weighted Marks (A + B)					