

Marking Summary - Structural Design Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in construction / infrastructure sector: - Max 25 marks 5 marks for each completed year of such experience (Over Minimum 10 years of post-qualification experience)	Relevant documents clearly establishing Work experience start and end dates.	25		
2	Experience in planning and implementing structural engineering programs for earthquake and disaster risk mitigation - Max 35 Marks 5 marks for every completed year of such experience	Relevant documents regarding Work experience in the domain clearly establishing start and end dates.	35		
3	Proven track record of working with state / central government / bilateral / multilateral organizations on programs of similar nature and size (as IMD, NDMA, SDMA, SERC etc.) - Max 10 marks 5 marks for every completed year of experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Master's degree or higher (full time) in Structural Engineering / Civil Engineering - Max 20 marks	Relevant Educational Qualification degree / marksheet (Other than the one which has been considered as minimum qualification)	20		
5	Certificates / Courses in Seismology or Earthquake Engineering or structural engineering from a Government of India recognized institute - Max 5 marks	Relevant Certificates / Courses documents	5		
6	Honors / Awards in relevant area will be an added advantage - Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
	Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience		24		
Key Accountabilities					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks		Marks Awarded
1	Design a strategic plan and roadmap for execution of various construction and infrastructural development programmes to achieve the objectives under the Disaster Risk Mitigation Plan for the concerned Department	Supporting documents to establish candidates experience - strategic plan / roadmap / framework related work in relevant domain	15		
	Plan and support implementation of the framework to assess the grades of damageability of the various existing buildings under different probable earthquake intensities postulated in the various seismic zones to enable informed decision making regarding the varied nature of construction works in the state	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
2	Identify opportunities for continuous improvement of systems, processes and practices taking into account international and national best practices, in order to facilitate cost optimization and productivity improvement	Published research work / articles in journals / websites in relevant domain	25		
3	Establish and build partnerships with important and relevant national level bodies and organizations like NDMA, NIDM, NDRF, SDMA, SDRF and SIDM, DDMA) etc. and leading private organizations to garner support for infrastructural development of disaster preparedness and risk mitigation measures	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
	Cut-off Marks @60% of Weighted marks on Key Accountabilities		36		
			Grand Total of Weighted Marks (A + B)		