

Marking Summary- Planning & Evaluation Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
<b>Preferred Qualification and Experience</b>					
1	Total post-qualification Experience in Planning / Monitoring / Evaluation - <b>Max 35 Marks</b> <b>5 marks for each additional completed year (over 10 years minimum exp)</b> <b>OR</b> For Retired personnel from Government / Defence Services / Paramilitary (last held position should not be lower than Joint Secretary or equivalent level) - <b>Max 35 Marks</b> <b>5 marks for each additional completed year (over 10 years minimum exp in Planning / Monitoring / Evaluation domain)</b> <b>OR</b> For eligible Indian / State Administrative Service applicants - <b>Max 35 Marks</b> <b>5 marks for each additional completed year (over 3 years minimum exp in Planning / Monitoring / Evaluation domain)</b>	Relevant documents clearly establishing Work experience start and end dates.	35		
2	Experience in preparation / review / monitoring of plans at district / state levels and creation of their evaluation reports - <b>Max 45 Marks</b> <b>5 marks for each completed year of such experience</b>	Relevant documents establishing Work experience in the domain clearly establishing start and end dates.	45		
3	Experience in formulation / monitoring / evaluation of schemes / programmes of Five Year Plans or other plans with Planning Commission / State / Central government / bilateral / multilateral organizations and/or programs (such as World Bank, DFID, UNDP, ADB etc. - <b>10 marks</b>	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Certificates / Courses in relevant areas and statistical package such as "Statistical Package for the Social Sciences." - <b>Max 5 marks</b>	Relevant Certificates / Courses documents	5		
5	Honors / Awards / evaluation reports / Questionnaire designing / Scheduling of surveys in relevant area - <b>Max 5 marks</b>	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
<b>Total Marks on Preferred Qualification and Experience</b>			<b>100</b>		
<b>A</b>	<b>Weighted marks on Preferred Qualification and Experience (@40%)</b>		<b>40</b>		
<b>Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience</b>			<b>24</b>		
<b>Key Accountabilities #</b>					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks		Marks Awarded
1	Design a strategic plan and roadmap for collection, compilation and analysis of Planning and Evaluation, in conjunction with relevant stakeholders in the Department (Principal Secretary, Secretaries etc.) and related functionaries.	Supporting documents to establish candidates experience - strategic / annual plan / roadmap and related work in the Domain	15		
	Preparation of evaluation reports for State Annual Plans. Undertaking statistical data or Planning work involving collection, compilation and interpretation of data.	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
2	Conduct domain research and provide insights and perspective to ensure incorporation of best practices and latest trends and technologies from across different states and facilitate management decision-making	Published research work / articles in journals / websites in relevant domain	25		
3	Establish and / or build partnerships with important and relevant national level bodies and organizations like NITI Aayog, National Development Council, Ministry of Finance, and other leading development economics and policy organisation and manage liaising with them, as directed by Department  Liaise with relevant officials in the concerned Department to develop ideas and plans to address other Departmental priorities related to Planning and Evaluation and undertake strategic and operational planning exercised	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Conduct capacity assessment on existing monitoring and evaluation system	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
<b>Total Marks on Key Accountabilities</b>			<b>100</b>		
<b>B</b>	<b>Weighted marks on Key Accountabilities (@60%)</b>		<b>60</b>		
<b>Cut-off Marks @60% of Weighted marks on Key Accountabilities</b>			<b>36</b>		
			<b>Grand Total of Weighted Marks (A + B)</b>		