

Marking Summary- Legal Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in legal and litigation Domain: Max 40 marks 5 marks for each additional completed year (over 10 years minimum exp	Relevant documents clearly establishing Work experience start and end dates.	40		
2	Experience in providing advice on legal aspects and / or handling litigation matters in central / state government organizations / multilateral / bilateral development agencies (e.g. World bank, DFID, UNDP, ADB): Max 20 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organization clearly establishing start and end dates.	20		
3	Experience in a senior legal role in a private organization / multinational corporation: Max 35 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organization clearly establishing start and end dates.	35		
	Honors / Awards in relevant area: Max 5 Marks	Relevant documents regarding Honors/ Awards conferred to the applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
	Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience		24		

Key Accountabilities					
1	Facilitate development of legal policies and practices for the State departments by providing advice and suggestions Provide expert advice to State departments on drafting of contracts and preparation of legal agreements with external parties (vendors, suppliers etc.) in line with the with established guidelines and procedures Assist State departments with RFP preparation, tendering process, and preparation of project proposals and other documents for due diligence, by providing inputs from a legal standpoint, in line with established guidelines and procedures	Supporting documents to establish candidates experience - drafting of contract / RFP Preparation and preapartion of related work Domain Brief Description supporting applicant's suitability for the position.	15 10 Only if Supported with document(s)		
2	Conduct research and provide insights and perspective to ensure incorporation of best practices and latest trends in relevant domain.	Published research work / articles in journals / websites in relevant domain	25		
3	Liasion / Establish and Build partnerships with important national /international level bodies in the relevant domain	Documents establishing applicant's engagement with external parties such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
4	Create awareness of relevant rules and regulatory and statutory requirements and of corresponding legal implications by facilitating design and rollout of relevant policies and programs Design capacity building programmes/sessions,Provide guidance and support the Department /team in relevant domain	Supporting documents to establish candidates experience - in capacity developement in relevant domain	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
	Cut-off Marks @60% of Weighted marks on Key Accountabilities		36		

Grand Total of Weighted Marks (A + B)
