

Marking Summary- Land Records Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience - Max 45 marks 5 marks for each additional completed year (over 10 years minimum exp) OR For eligible State Administrative Service applicants - Max 45 Marks 5 marks for each additional completed year (over 15 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	45		
2	Experience in the area of Land Records Management / Maintenance including streamlining land records collection and management process and / or driving digitization / automation of land records and related processes - Max 35 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain clearly establishing start and end dates.	35		
3	Experience of leading / managing / advising on land records management and maintenance in state / central government / bilateral / multilateral organizations (e.g. Survey of India, World bank, DFID, UNDP, ADB) - Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	Certificates / Diploma/Courses or certification in GIS softwares in relevant areas - Max 5 marks	Relevant Certificates / Courses documents	5		
5	Honors / Awards in relevant area - Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
	Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience		24		
Key Accountabilities					
S. No.	Marking Parameter	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
1	Support the Department in various programs and projects by providing expert technical inputs for all phases of the program design and implementation, with respect to undertaking land survey, collecting relevant data, digitising and synthesizing data and producing analytical reports from the same	Supporting documents to establish candidates claims for experience in related work Domain Brief Description supporting applicant's suitability for the position and clearly mentioning the capacity in which applicant was involved and his / her contribution.	15 10 Only if Supported with document(s)		
2	Provide inputs and facilitate the Department to adopt latest techniques and technology in the field of maintenance and recording of land records and assist in the effective implementation of the programs such as Digital India Land Records Modernization Programme (DILRMP)	Published research work / articles in journals / websites in relevant domain	25		
3	Liasion / Establish and Build partnerships with important national /international level bodies in the relevant domain	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting with such agencies etc.	25		
4	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
	Cut-off Marks @60% of Weighted marks on Key Accountabilities		36		
			Grand Total of Weighted Marks (A + B)		