

Marking Summary- Ground Water Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in water resource development domain - : Max 35 Marks 5 marks for each additional completed year (over 10 years minimum exp) OR For Retired officers from Government / Defence Services / Paramilitary with experience in construction or infrastructure sector - Max 35 Marks 5 marks for each additional completed year (over 10 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	35		
2	Experience in planning and managing assessment / exploration and development of ground water resources including improvement of water supply - Max 30 marks 5 marks for each completed year of such experience	Relevant documents establishing such work experience in the domain clearly establishing start and end dates.	30		
3	Experience of working on state and national level large scale projects related to water resource development with proven record of execution of project - Max 25 Marks 5 marks for each completed year of such experience	Relevant documents establishing such work experience in the domain clearly establishing start and end dates.	25		
4	Certificates / Courses in relevant areas - Max 5 marks	Relevant Certificates / Courses documents	5		
5	Honors / Awards in relevant area - 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A	Weighted marks on Preferred Qualification and Experience (@40%)		40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		

Key Accountabilities					
1	Provide technical advice to support the activities related to hydrological surveys and collection of hydrological data for carrying out aquifer mapping in the state	Supporting documents to establish candidates experience - strategic plan / initiatives / technical advice / survey reports and related work in the Domain	15		
	Support the planning and implementation of strategic initiatives to develop integrated projects to focus on improving the ground water table in the State Provide technical advice for relevant projects and initiatives of the Department such as Multi Aquifer Study, Deep Aquifer Study, Aquifer Resistivity Test, Ground Water Modeling, Aquifer Performance Test and related programs.	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
2	Anchor research and development initiatives to enhance the processes of exploratory drilling for establishing subsurface aquifer geometry, evaluating aquifer parameters and collecting water samples	Published research work / articles in journals / websites in relevant domain	25		
	Conduct industry and market research and provide insights and perspective to ensure incorporation of best practices and latest trends and technologies and facilitate management decision-making with respect to ground water management				
3	Liase and partner with relevant agencies and professionals to strengthen the State level Water Resource Information Systems	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
	Establish and build partnerships with important and relevant national level bodies and organizations like Central Ground Water Board (CGWB), Ministry of Water Resources, River Development & Ganga Rejuvenation (Govt. of India) and other bodies to gather support for strengthening of Public Distribution System in Bihar				
4	Design capacity building programmes/sessions, Provide guidance and support the Department /team in relevant domain	Supporting documents to establish candidates experience - in capacity development in relevant domain	25		
Total Marks on Key Accountabilities			100		
B	Weighted marks on Key Accountabilities (@60%)		60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		

Grand Total of Weighted Marks (A + B)