

Marking Scheme - Banking Expert					
S. No.	Criteria	Supporting Documents Required	Max Marks	Applicant's Credentials	Marks Awarded
Preferred Qualification and Experience					
1	Total post-qualification Experience in the domain of Banking / Finance: Max 25 marks 5 marks for each additional completed year (over 10 years minimum exp) OR For eligible Indian / State Administrative Service candidates: Max 25 marks 5 marks for each additional completed year (over 3 years minimum exp)	Relevant documents clearly establishing Work experience start and end dates.	25		
2	Experience in planning and implementing banking-related projects at central / state-level, monitoring compliance with relevant regulations and establishing mechanisms for customer service - Max 35 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in the domain clearly establishing start and end dates.	35		
3	Proven track record of working with state / central government organisations / bilateral / multilateral organizations on programs of similar nature and size (such as RBI, World Bank, DFID, UNDP, ADB etc.) - Max 10 marks 5 marks for each completed year of such experience	Relevant documents establishing Work experience in such organisations clearly establishing start and end dates.	10		
4	PG Diploma (2 years full time) or Master's degree or higher (full time) in Business Administration / Management / Finance / Commerce / Economics - Max 20 marks	Relevant Educational Qualification degree / marksheet	20		
5	Certificates / Courses in relevant areas - Max 5 marks	Relevant Certificates / Courses documents	5		
6	Honors / Awards in relevant areas - Max 5 marks	Relevant documents regarding Honors / Awards conferred to the Applicant	5		
Total Marks on Preferred Qualification and Experience			100		
A Weighted marks on Preferred Qualification and Experience (@40%)			40		
Cut-off Marks @60% of weighted Marks on Preferred Qualification and Experience			24		
Key Accountabilities					
1	Provide planning, coordination and monitoring support to Department with specific focus on all types of loans (Education loan, Weaver loan, Atal Pension Scheme, Pradhan Mantri Jan Dhan Yojana) and Direct Benefit Transfer (DBT) schemes, in convergence with other related Departments	Supporting documents to establish candidates experience - planning / coordination / monitoring / implementation reports in relevant domain	15		
	Provide required guidance and support in planning, implementation and monitoring of Central and State-level schemes and programs related to banking sector	Brief Description supporting applicant's suitability for the position.	10 Only if Supported with document(s)		
2	Conduct domain research and provide insights and perspective to ensure incorporation of best practices and latest trends and technologies in banking from across different states and facilitate management decision-making	Published research work / articles in journals / websites in relevant domain	25		
3	Liaise with relevant officials in the concerned Department to develop ideas and plans to address other Departmental priorities related to banking and financial matters and undertake strategic and operational planning exercises	Documents establishing applicant's engagement with such organisations such as Authorisation letter / Office Order / Appreciation letter / Engagement Letter / co-author of reports / participation in meeting / seminars by such agencies etc.	25		
	Establish and / or build partnerships with important and relevant national level bodies and organizations like Ministry of Finance, Reserve Bank of India, NABARD, National Housing Bank, Small Industries Bank of India and other leading national financial institutions				
4	Design capacity building programmes /sessions, Provide guidance and support to the Department / team in relevant domain	Supporting document(s) to establish candidates experience in capacity development in relevant domain.	25		
Total Marks on Key Accountabilities			100		
B Weighted marks on Key Accountabilities (@60%)			60		
Cut-off Marks @60% of Weighted marks on Key Accountabilities			36		

Grand Total of Weighted Marks (A + B)